



Tufts-New England Medical Center Information for Residency Program Applicants

Residents and Fellows participate in TNEMC's Benefits Program. The program lets you tailor your benefits to your individual needs and you can choose options from a range of benefit plans covering health care, dental care, life insurance and disability protection.

You are automatically enrolled in the Professional Liability Plan and with \$100,000 in HIV Occupational Exposure Insurance at no cost.

Health and Insurance plan eligibility and coverage begins the first of the month following (or, if on the first of the month, on the same day as) your date of employment.
Please plan accordingly so you do not have lapses in health coverage.

Type of Benefit	Summary
Professional Liability Insurance	<i>Automatic Enrollment at no cost NEMCIC, includes tail coverage</i>
Health Insurance	Choice of HMO Plan or PPO Plan
Dental Insurance	Delta Dental Plan
Life Insurance	One times salary at no cost; other employee paid options available
Disability Insurance	Short term disability – choice of employee paid plans; long term disability – basic paid by NEMC; may add coverage
Flexible Spending Accounts	Choice of Health Care, Dependent Care
Retirement Savings Plan (403b)	Employee invests with Fidelity on pretax basis
Home and Auto Insurance	May elect coverage through METLife
Long Term Care Insurance	May elect coverage through CNA
Employee Assistance Program	Automatic, No Cost
Holidays, Personal Days	Paid Per GME Policy
On-Call Meals	Provided per GME Policy
Parking	Reduced Rate (Residents)
Employee Activities Committee	Movie Passes, Reduced Rate Leisure Activities
Area Fitness Centers	Reduced Rate Choice of Options
T Pass	Reduced Rate
Uniforms	Provided

This notice is published to highlights and is not intended to provide all-inclusive information. See plan documents for detailed descriptions and information.